Health, Safety and Radiation Protection Policy
2017-2020
The women and men of Orano are the strength of our group. My priority is to maintain their physical and mental health. The success of our business depends on it.

**Developing primary prevention in health, safety and radiation protection involves the implementation of concrete measures:**
- Assess and control risks before taking action;
- Reinforce a culture of risk anticipation at all levels of the company.

**Controlling our operations requires commitment, accountability and total involvement from all of us:**
- Provide clear operating procedures consistent with the reality on the ground;
- Perform tasks expected of us responsibly: Compliance with rules, questioning attitude, discipline and shared vigilance.

**Learning from our successes and mistakes is a source of continuous improvement:**
- Devote the time required to understand the facts;
- Share the lessons learned from analyses with the whole group via a fully transparent approach.

I believe that incorporating these actions into our everyday activities is vital to achieving ambitious and sustainable health, safety and radiation protection objectives. It is also essential to share them with all our service providers.

I know I can count on your personal commitment.

**Philipppe Knoche,**  
Orano CEO
In operational terms this means action plans with measurable results for each of the Group's entities.
Operational implementation of the Health, Safety and Radiation Protection policy

**PRIMARY PREVENTION**

- All entities follow the risk assessment methodology and deploy:
  - The Workstation Risk Sheet (FRP);
  - The assessment of psychosocial risks.

- All managers ensure that:
  - The actions resulting from risk analysis are known and taken into account;
  - Operations are planned and identified sufficiently far ahead of time to complete them safely.

- An addiction screening policy is deployed to improve prevention, in line with the French government's Health at Work plan.

**CONTROL OF OPERATIONS**

- All entities deploy practices to make interventions more reliable based on the "Human performance tools" guide.

- Managers are available to teams on the ground and ensure that operating procedures are kept up to date by incorporating the experience and know-how of operators:
  - Each stakeholder follows these documents when performing their activities.

- Training and mentoring are developed to:
  - Strengthen skills;
  - Apply the principle of dosimetric equity.

*Safety training using virtual reality tools*
FEEDBACK AND EXPERIENCE SHARING

- Feedback and experience sharing are based on the use of common tools and the analysis quality of our events:
  - Register events in AHEAD within the prescribed deadlines;
  - Clearly identify root causes.

- Entities designate "Feedback and Experience Sharing" contacts in health, safety and radiation protection. These contacts operate as part of a network.

NOTE:
- Health at Work Plan: French government plan giving priority to primary prevention and developing a prevention culture, improving quality of life at work, and strengthening social dialogue and prevention policy resources
- Dosimetric equity: One of the principles of radiation protection, the purpose of which is to reduce the highest individual doses for each type of profession and work environment
- AHEAD: Application used to inform employees of events related to Safety, Health, Security, Radiation Protection and Environment

Medical examination to monitor occupational health
Orano transforms nuclear materials so that they can be used to support the development of society, first and foremost in the field of energy.

The group offers products and services with high added value throughout the entire nuclear fuel cycle, from raw materials to waste treatment. Its activities, from mining to dismantling, as well as in conversion, enrichment, recycling, logistics and engineering, contribute to the production of low-carbon electricity.

Orano and its 16,000 employees use their expertise, ongoing innovative research, unwavering dedication to safety and mastery of cutting-edge technologies to serve their customers in France and abroad.

Orano, giving nuclear energy its full value.
Join us

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Energy is our future, let's not waste it!