



orano

a future
to build
together



A collective **commitment**

Thanks to the commitment of each and every one of its employees, and all of its stakeholders, Orano is delivering solutions to address the energy challenges of today and tomorrow, looking resolutely forward to the future.

With the desire to make our company an environment where everyone finds meaning in their work, feels engaged in a positive collective undertaking and can develop personally through shared values.

Ambition to serve **the common good**

The Orano group is one of the leading players in the field of **nuclear materials**, with worldwide reach, mastering cutting-edge nuclear technologies, unwavering in its attention to safety and security, and drawing strength from its women and men recognized for their skills and commitment, and their ability to overcome challenges.

As the planet faces climate, energy, economic and health challenges, it is our role to offer answers while amplifying and accelerating the Group's development of these past three years.

In this context, Orano has sought to build a renewed strategic vision around its contribution to the production of **low-carbon, resource-efficient electricity**, and to meet society's expectations in the area of **environment and health**.

A vision for creating **value** while meeting the needs of society

We have taken the time to formulate our collective purpose and a set of 2030 commitments that stem from it. To achieve these, we will draw on our shared values. We are proud to share them with you today.

“ By defining our purpose and our roadmap through to 2030, we are opening a new chapter in Orano's industrial history. ”

Philippe Knoche, Orano CEO

“ This approach is what we expect from a Group like Orano: to respond to the challenges of society, to take the longer view, to be committed. ”

Claude Imauven, Chairman of the Board of Directors of Orano

The major challenges of our century,
pillars of our purpose

**To develop know-how
in the transformation
and control
of nuclear materials
for the climate,
for a healthy
and resource-
efficient world,
now and **tomorrow.****

Importance of human and technological skills, commitment to their development, with a logic of continuous progress, both internally at Orano and in the regions and communities where our business is present.

Group skills and priority placed on the safety of facilities and materials. These skills are not limited to nuclear materials alone, but extend to all activities where the know-how acquired on nuclear materials can make a difference. Transformation also refers to the Group's ability to reinvent itself.

The Group's core business is the fuel cycle, i.e. nuclear materials from mining production to recycling and dismantling.

A threefold commitment to society: commitment to the climate through low-carbon and competitive energy, commitment to the preservation of resources and commitment to health.

A commitment for the present and future generations.



Our commitments, the proof of our determination

These commitments will inspire and drive us throughout the coming decade.



Our Communities commitment

Be engaged and responsible locally in our environment

Relationships with our stakeholders are all the more important as our activities extend over the very long term, often over many decades. It is Orano's vocation to be a committed and responsible actor in the regions and communities where our business is present, both for the preservation of their environment and their development.

EXAMPLE OF 2025 MARKER:
80% of people living near our sites have a positive view of Orano's action in their region.



Our Customer growth commitment

Innovate to preserve resources and protect health

No company can develop without the trust of its customers. Orano must continue to meet the needs of its customers, present and future, with innovative products and services, while at the same time meeting society's demands in the environmental and medical fields.

EXAMPLE OF 2025 MARKER:
creation of a sustainable resource-saving or health-related activity.



Our Climate commitment

Contribute to carbon neutrality

It is the world's number one environmental challenge. Orano is contributing by providing a solution to climate change while reducing its own carbon footprint.

EXAMPLE OF 2025 MARKER:
-40% reduction in our direct and indirect carbon footprint, compared to 2015*.



Our Cash commitment

Operate efficiently while reducing our footprint

Orano is convinced that there cannot be sustainable economic performance and profitability without reducing its environmental footprint.

EXAMPLE OF 2025 MARKER:
-10% of non-recycled waste produced versus 2019.



Our Competencies commitment

Mobilize proud and committed employees, who embody our purpose

The realization of this policy commitment will be driven by the women and men of Orano. The Group's objective is to develop the skills we need for today and tomorrow in an attractive, inclusive and innovative environment.

EXAMPLE OF 2025 MARKER:
1,000 managers involved in mentoring or tutoring actions.

Our unifying values, embedded at all levels

Safety-security:

no compromise, aim for the highest standards.

Customer satisfaction:

listening, pragmatism, anticipation, responsiveness, being proactive.

Continuous improvement:

delegation, right to make mistakes, initiative, creativity, results-oriented, outward-looking, challenge-driven.

Respect and people development:

listening, being demanding, caring, respecting differences, professional and personal development.

Cohesion and team spirit:

cooperation, transparency, problem solving, teamwork.

Ethics, transparency and dialogue:

information and dialogue more accessible to our internal and external stakeholders and more explicit on sensitive perceptions.

* 2015 was the reference year for the National Low-Carbon Strategy (SNBC in French) for compliance with the Paris Agreement.



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Giving nuclear energy its full value

In 2020, the Group launched a co-construction process around the Group's purpose and roadmap, involving:

- the Executive Committee
- 1,300 managers and employees
- and more than 130 external stakeholders.

Orano, Communications Department, April 2021

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