

COMMITMENT: OCCUPATIONAL HEALTH & SAFETY, AND RADIATION PROTECTION

HIPOs: our new KPI for occupational safety



Since 2016, Orano Mining has been implementing an innovative indicator for safety monitoring. It provides for systematic analysis of any event with high severity potential, with the aim of anticipating and preventing any accident liable to have serious or fatal consequences.

Thanks to a safety management system focused on continuously reinforcing prevention actions at all levels of the organization, Orano's mining activities have seen a significant reduction in the number of accidents over the past ten years. Nevertheless, despite a clear improvement in the frequency of occurrence of these accidents, their seriousness persists with a fatal accident occurring almost every year.

Today, each HIPO event undergoes a root cause analysis (including for Human and Organizational Factors - HOFs) and is subject to an action plan. Particular importance is also attached to systematic sharing of experiences between sites and to the resulting action on prevention. In 2018, the focus was placed on the effectiveness of their implementation in the field within the deadlines set.

Emilie LACROIX

Director of Health, Safety, Environment and Radiation Protection for Orano's mining activities

« We have surveyed the history of events over several decades to examine their typology and be able to intensify prevention actions.

We set up a new safety monitoring indicator at the end of 2016. It focuses on identifying and analyzing events with a high potential for severity - HIPOs - that can lead to serious or fatal consequences.

This approach supports us in strengthening the safety culture of our operators and managers by focusing on the consequences, the key issues and associated prevention. The main benefit sought is above all human, to protect the health and safety of our employees, but it also contributes to the improvement of operational performance. »

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