

# Orano Mining 2019 Key Figures



**1,280 M€**  
revenue  
(34% of Orano revenue)



**3,452**  
employees<sup>(1)</sup>



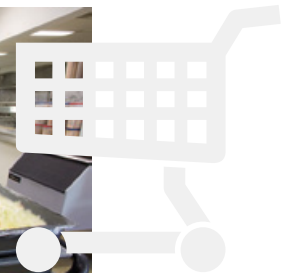
**8,101**  
tons of uranium<sup>(2)</sup>

(1) Orano Mining employees - all types of contracts combined  
(2) 7,738 tU, Orano's financially consolidated share + 363 tU Orano's share in COMINAK (34%)

## CSR Approach

Building and maintaining trust with our stakeholders

- About **100** meetings organized with the external stakeholders close to our sites
- Completion of a stakeholder mapping and launching of an associated action plan in Kazakhstan



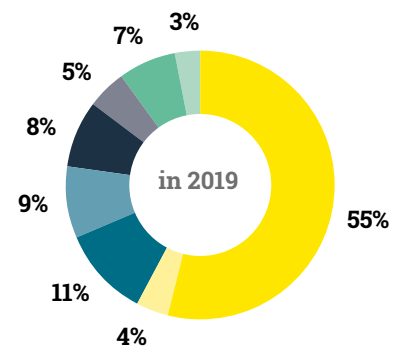
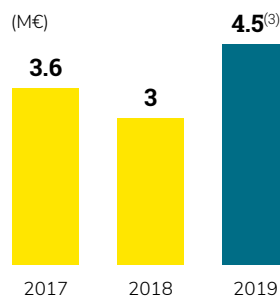
## Purchasing policy

**76%** of our purchasing volume come from the countries in which we are based

## Community investments

**4.5 M€<sup>(3)</sup>** invested worldwide to meet our stakeholders' expectations in the health, water, education and development areas

(3) Including collaboration agreements with the indigenous communities in Canada

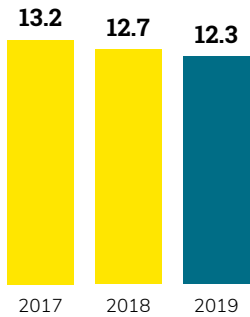




## Environment

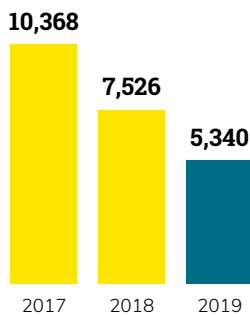
### GREENHOUSE GAS EMISSIONS

scope1 - ratio  
(t equivalent CO<sub>2</sub>/tU)



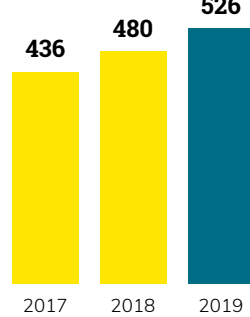
### WATER CONSUMED

Ratio (m<sup>3</sup>/tU)



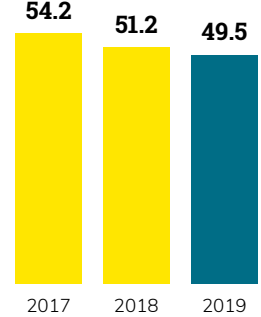
### ENERGY CONSUMED

Ratio (MWh/tU)



### CONVENTIONAL WASTE

(tons)



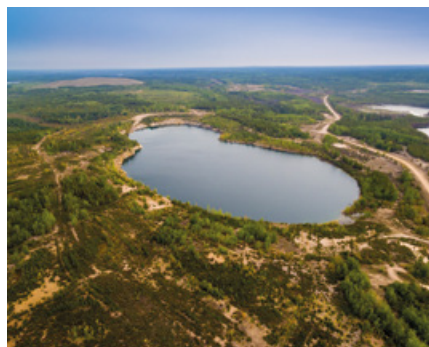
## Mine closure

Taking into account remediation right from the development phases of the projects

- In France,
  - In the Limousin, validation of the sustainable and diversified forest management program covering more than **500 ha**
  - **6,500** samples & **35,000** analyses performed each year on air, water, and bio-indicators
- In Niger, finalization of the detailed design study for COMINAK remediation in preparation for the shutdown of operations on March 31, 2021

## Risk management

More than **40** crisis exercises organized on our sites to be ready to intervene and appropriate the reflexes





## Ethics and Human rights

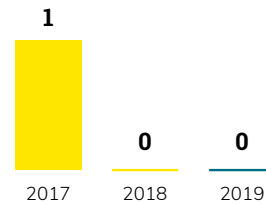
Adopting a proactive approach in developing its own Code of Ethics, communicated and accessible to all

- Deployment of a course for all staff, mandatory for all employees with or without access to a computer
- Launch of an externalized and secure platform for receiving ethics reports and strengthening the system

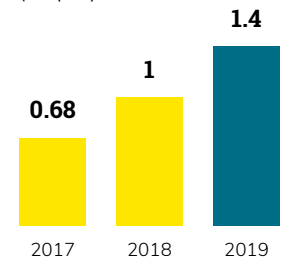


## Health, safety and radiation protection

### WORKPLACE FATALITIES (employees and subcontractors)



### LOST TIME INJURY FREQUENCY RATE (LTIFR) (employees and subcontractors)



### EMPLOYEES EXPOSED TO RADIATION

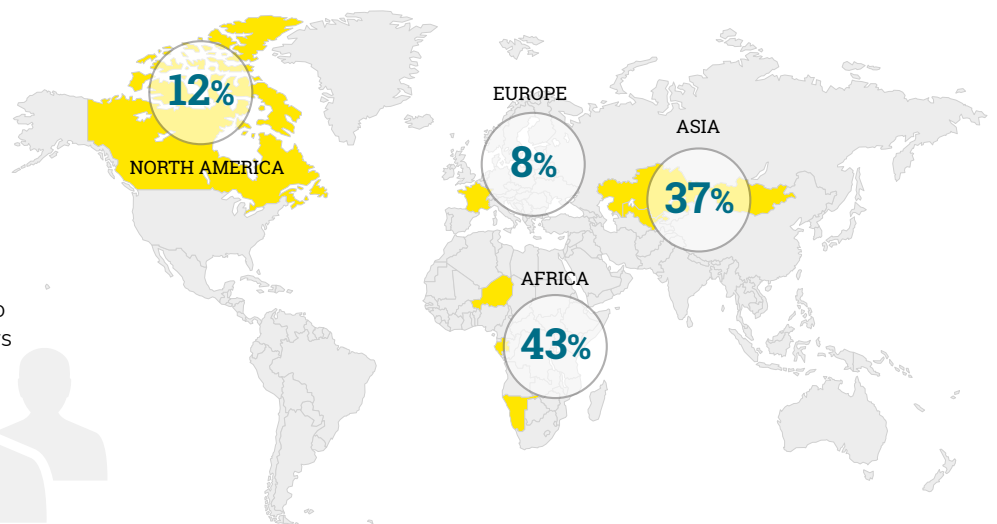
- **0** employees exposed to a dose exceeding **20 mSv** (over 12 rolling months)
- **2.5 mSv<sup>(4)</sup>** average occupational radiation exposure for employees
- **15.9 mSv<sup>(4)</sup>** maximum radiation exposure within Orano Mining



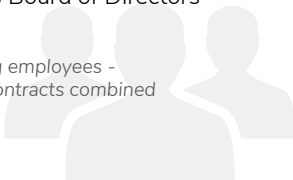
French regulations: dose limit applied on all sites over 12 rolling months  
Standard ICRP (International Commission on Radiological Protection)  
(4) Timeframe July 2018 - June 2019

## Our employees

- **3,452<sup>(5)</sup>** employees worldwide, almost **95%** are permanent
- Over **98%** of employees on our sites are from the host country
- **50%** of women in Orano Mining's Board of Directors



(5) Orano Mining employees - all types of contracts combined



### SKILLS AND COMPETENCY MANAGEMENT

- The Mining College (our in-house training college): **25** training courses provided in 2019 to **250** trainees
- **100%** of the executive staff benefited from a performance review during the 2018-2019 campaign

