

■ Total number and rate of new employee hires during the reporting period, by age group, gender and region

Hires	Gender		Age group			Niger		Namibia	Mongolia	Kazakhstan			France		Canada	
	Women	Men	Under 30 years old	30-50 years old	Over 50 years old	COMINAK	SOMAÏR	Namibia	Ulanbataar	Nur-Sultan's Office	Tortkuduk Site	Muyunkum Site	Bessines	Paris	Saskatoon	McClean Lake
	65	211	105	137	34	9	32	0	0	28	87	11	0	21	25	63
	<b>276</b>		<b>276</b>			<b>41</b>		<b>0</b>	<b>0</b>	<b>126</b>			<b>21</b>		<b>88</b>	

■ Total number and rate of employee turnover during the reporting period, by age group, gender and region

Departures	Gender		Age group			Niger		Namibia	Mongolia	Kazakhstan			France		Canada	
	Women	Men	Under 30 years old	30-50 years old	Over 50 years old	COMINAK	SOMAÏR	Namibia	Ulanbataar	Nur-Sultan's Office	Tortkuduk Site	Muyunkum Site	Bessines	Paris	Saskatoon	McClean Lake
	66	308	71	177	126	58	30	1	2	19	109	19	11	31	24	70
	<b>374</b>		<b>374</b>			<b>88</b>		<b>1</b>	<b>2</b>	<b>147</b>			<b>42</b>		<b>94</b>	
						3.2%		5.8%	1.9%	12.4%			1.9%			