

Additional information on "Our employees"

EMPLOYEES

Split of employees by gender and contract type

Type of contract	Men	Women	Total
Permanent	2,700	449	3,149
Temporary	227	76	303
			3,452

Split of employees by contract type and by country

Countries	Type of contract		Total
	Permanent	Temporary	
Niger	1,364	55	1,419
France	277	27	304
Kazakhstan	1,008	160	1,168
Namibia	16	0	16
Mongolia	63	26	89
Germany	5	0	5
China (HK)	1	0	1
Gabon	14	0	14
Canada	401	35	436
			3,452

FULL TIME / PART TIME

Type of contract	Hommes	Femmes	Total
Full time	2 881	454	3 335
Part time	46	71	117
			3 452

Categories A and B for permanent contracts and category C for temporary contracts.

ACCESS TO TRAINING

Training hours split by gender and by category in France (excluding Namibia and Mongolia)

	Men	Women
Non-executive	28.9%	11.0%
Executive	38.1%	22.0%

GENDER EQUALITY IN THE WORK-PLACE

Ratio of women's base salary to that of men by occupational category in 2019 in France

Non-executive	1.1
Engineers and Executives	0.8

ORANO MINING BOARD OF DIRECTORS

By age group

	Under 30 years	30-50 years	Over 50 years
Orano Mining Board of Directors (excluding staff representatives)		3	3
Orano Mining Board of Directors (including staff representatives)		4	5